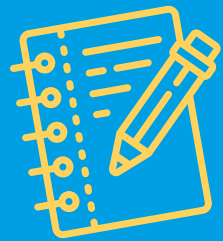


Be patient and seek out influential peers when **growing your domain expertise, open source methodology, and working practices.**



Practice and encourage **an open and collaborative mindset** when implementing open source infrastructure.

Adopt IT infrastructure that is **flexible and supportive** of open source development.



Track success through **specifically designed metrics for an open source environment.**



Follow a **lightweight and tailored approach** to source code contribution approvals.

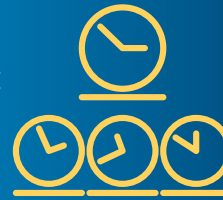


Share information across divisions and foster internal collaborations for successful implementation of innersource practices.

Contribute strategically to projects that are commonly used across products and services to remain essential, justifiable, and fundable.



Allocate time for open source developers to meet upstream responsibilities, **especially if they are maintainers.**



Partner with product teams on **upstream code development** that helps reduce their technical debt.



Develop open source talent internally, and **encourage involvement** in open source from developers across the organization.

Create a mentorship program to support the growth of junior developers and increase the quality and quantity of code accepted in open source projects.



Participate in and host open source events **to build developer networks, participate in technical discussions, and increase visibility.**